



Affirmative Research, LLC Organizational Training Payment Policy:

All organizational trainings will be confirmed with the understanding that the invoice will be paid in full within 30 days of receipt. Please contact Affirmative Research at mail@affirmativeresearch.net with any questions.

Affirmative Research, LLC Cancellation/Refund Policy:

In case of an emergency, we will work with you to reschedule the training. Rescheduling requests must be received by email at least 30 business days prior to the date of the training. Cancellation requests must be received by email within three business days of the purchase date for a full refund. Trainees/organizations are responsible for ensuring that Affirmative Research, LLC receives and acknowledges your request.

Affirmative Research, LLC Attendance Policy:

Registered trainees/organizations must attend the Affirmative Research, LLC course in its entirety as scheduled and meet all training requirements of 13.5 training hours to receive CEU credit and receive a certificate of completion. Should an emergency arise and a trainee/organization cannot attend the training, the attendee/organization must contact Affirmative Research, LLC to advise of absence. Trainees must be on time for training, present, and with cameras on for the virtual classroom setting. A trainee who misses more than 2 hours of 13.5 hours of training will have to repeat 13.5 hours of training.

AFFIRM Interventions Use Policy

As copyrighted interventions for a vulnerable population, AFFIRM interventions (AFFIRM Youth, AFFIRM Adult, AFFIRM Caregiver) can only be delivered by facilitators who have completed the corresponding official AFFIRM training. Moreover, only facilitators that have completed official AFFIRM trainings can utilize the corresponding manual, workbook and activities with clients. Effective outcomes found in the literature are associated with AFFIRM interventions delivered by clinicians who completed official AFFIRM trainings. Individuals in support roles (e. g., interns, s staff), who may be offering logistical support for AFFIRM groups cannot facilitate the delivery of AFFIRM content without completing the official corresponding AFFIRM training. The AFFIRM facilitator manual cannot be reproduced or shared without permission. This policy aims to protect the safety and wellbeing of AFFIRM clients, the integrity of the AFFIRM interventions, and the intellectual property rights of Affirmative Research.

